CITY OF SOUTH SAN FRANCISCO

POST WHERE EMPLOYEES MAY READ EASILY

- VIOLATORS SUBJECT TO PENALTIES -

OFFICIAL NOTICE

THE CITY OF SOUTH SAN FRANCISCO MINIMUM WAGE RATE IS

$18.75 per hour

Effective JANUARY 1, 2027

Beginning January 1, 2027, employers who are subject to a City of South San Francisco Business License must pay each employee who performs at least two (2) hours of work per week within the geographic boundaries of the City of South San Francisco, minimum wages not less than $18.75 per hour.

The minimum wage requirement set forth in the South San Francisco Municipal Code (SSFMC) Chapter 8.71: Minimum Wage ("Ordinance") applies to adult AND minor employees who work two (2) or more hours per week (tips not included). The minimum wage is adjusted annually beginning on January 1st of each year.

Under the Ordinance, employees who assert their rights to receive the City's minimum wage are protected from retaliation. Employees may file a civil lawsuit against their employers for any violation of the Ordinance or may file a complaint with the City of South San Francisco. The City will investigate possible violations and will require access to payroll records. The City will enforce violations of the Ordinance by ordering reinstatement of employees, payment of back wages unlawfully withheld, and penalties.

Questions?

If you have any questions, need additional information, or believe you are not being paid correctly, contact your employer or the City Manager Department at:

City of South San Francisco
City Manager Department
400 Grand Avenue
South San Francisco, CA 94080
Phone: (650) 829-8502
Email**:** MinimumWage@ssfca.gov

Visit **www.ssfca.gov/MinimumWage**
Or scan this QR code:

Rev. 11/1/26 - This notice supersedes all past notices.

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